



Dennis Mitchell believes that when a classroom behavior plan is implemented correctly it will create positive relationships between teachers and students. Dennis specializes in positive comprehensive classroom behavior management. Dennis has been a successful teacher and administrator at both elementary and secondary levels.

It is becoming an all too common occurrence for students to be sent to the principal's office because of inappropriate behavior. These constant classroom disruptions are having a significant negative impact on school climate and academics.

As with any new teacher, Dennis struggled with classroom discipline. These struggles led Dennis to develop a positive discipline program for his classroom. As he became an administrator, he continued to develop and share what he learned about classroom discipline. To make this program well rounded, Dennis collected successful discipline strategies from a variety of master teachers and administrators.

Dennis understands that not all teachers and schools have the same level of discipline program needs. *The Do's & Don'ts of Discipline for the classroom teacher* is a multi-leveled program that can be tailored to the exact level of behavior intervention needed. We provide a complete classroom discipline program, or specific elements which easily blend with any successful behavior program that is currently in place. This program will provide teachers the necessary tools to work effectively with our students in today's schools.

Dennis is known for his "Laugh and Learn" approach because in-service trainings need not be mind-numbing. Audiences are given valuable strategies needed to manage the behavior in their classrooms, while thoroughly enjoying the experience.

Combining effective staff development with follow-up coaching, teachers are able to create an environment where high academic expectations are not compromised by inappropriate student behavior.

As a former teacher and principal, Dennis recognizes that any effective program must include all parties. Parents have a significant role to play in any successful behavior plan. Dennis continues to present at state PTA/PTO conventions, as well as numerous local schools. Parents are trained in areas ranging from behavioral strategies for the home to creating an effective homework program.

Thank you for your interest



Positive Classroom Behavior Management

Program Overview

This program outlines workshops and an implementation plan for the Effective Classroom Behavior Management Program. The program is based on the premise that in order for learning to take place a school must have a safe, orderly and academically strong environment and that all staff members must understand the following:

- Basic classroom behavior management strategies
- Techniques for raising teachers' expectations of students
- The importance of positive reinforcement and teaching student's responsibility
- How to be successful with difficult, unmotivated and challenging students
- The need to be proactive with safety issues such as fighting, etc.
- How to turn all parents into partners
- The importance of administrative leadership

Administrator Training

Positive Behavior Management - The Leadership Team *(one or two day retreat)*

It is critical that the leadership team be knowledgeable concerning the concepts and implementation strategies of this program. They also need to develop their Administrative Support System and school-wide discipline plan. Participants will learn effective solutions to tardy and attendance issues, how to utilize a discipline card, alternatives to suspension, and other special techniques for working successfully with the most difficult students and parents.

Workshop Presentations for Staff

Positive Classroom Behavior Management Plan – The Teacher Training *(one-day workshop)*

The focus of this program is to establish a safe and orderly environment that stops negative behavior, increases learning time, develops positive relationships and teaches students responsibility. The staff will learn how to develop and implement an individual classroom behavior management plan and work with colleagues on the school-wide behavior management plan.



Working with all Parents

Learn effective, ongoing communication techniques for working with all parents to ensure a positive relationship between home and school resulting in greater student success. Staff members are given the skills to effectively communicate with parents. Emphasis is placed upon confident and professional communication through phone contact, letters, conferencing, as well as ensuring parental support for homework, academic and behavioral problems.

School Discipline Team Training (*three or four day retreat*)

A selected group of teachers and administrators (6-10) will be given extra training on all aspects of the Effective Behavior Management program. They will also be taught how to monitor for the effective implementation of the program. This team will serve as mentors and in-house instructors with their colleagues and new staff members to ensure the on-going success of the program.

On-site coaching / mentoring

The follow-up coaching days are designed to ensure the program is implemented completely and successfully. Each day is specifically designed to meet the needs of the individual school. The following are items that can be covered:

- Meet with a Discipline/Safety Committee to review the concepts of the program.
- Meet with Administrators to work on implementation of their plan.
- Visit classrooms for the purpose of monitoring and coaching teachers.
- Meet with teachers during prep-times.
- Meet with and train the support personnel in various aspects of the program.
- Have feedback session at regular staff meetings at the end of the day.

Parent – Special Emphasis Workshops

Discipline in the Home for Parent Sanity

This two-hour workshop for parents gives participants the opportunity to learn to deal more effectively with their children's behavior problems at home and at school. The program emphasizes the importance of recognizing the good our children do and it teaches ways to provide meaningful positive reinforcement and utilize effective communication strategies.

Making Homework Painless

This two-hour workshop for parents gives participants the opportunity to learn effective communication and study strategies to assure their child's success. In this training parents will learn strategies which can be implemented immediately. The program defines the parent's role in their child's homework and how to set up an effective homework system.